

## Employment Facts

**Students Eligible:**  
*11th & 12th graders in an Academy Program*

**Types of Positions:**  
*Entry level positions*

**Hours Available:**  
*Monday-Friday from 1-5 PM (up to 20 hours per week) during the school year. Weekend and summer hours can be flexible.*

**Salary Range:**  
*Minimum wage (\$7.25) and above based on the job*

**Employer Responsibility:**  
*Complete a Performance Evaluation Form just prior to the end of the school report period (4 per year).*

**Employment Terms:**  
*No written contract; extension or termination is at the discretion of the employer; and no minimum length of work assignment.*

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### Primary Contact

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Philadelphia ACADEMIES INC.



# Student Employment Program

## Philadelphia Academies, Inc.

The Philadelphia Academies, Incorporated (Academies) is a private non-profit organization that was established in 1969 as a response by business leaders and educators to make public education more relevant and motivate students to graduate. The first Academy opened with 30 students at one high school, an electrical career focus, and the promise of future employment upon graduation.

The Academy Model in Philadelphia became a prototype for career academies around the country. Their numbers grew rapidly with funding provided by the School-to-Work Opportunities Act of 1994. Today, there are over 2,000 career academies nationwide because it is a simple model for school reform that has been proven to work. The business community supports the Model because it allows them to become involved in the relevancy of education and provides them with a trained labor pool.

Today the Academies operates 27 programs offering education in 9 career areas, with enrollment at the 16 high schools serving nearly 4,5000 students. They offer students a supportive environment, career exposure, marketable job skills and access to employment.

## Employer Testimonials

*“The Insurance Society relies upon the Academies as a primary source of employees for our member companies. The Academies provide access to young people and resources while developing the future workforce of our industry.”*  
—Terry Macko, CPCU  
President  
Insurance Society of America

*“The students’ professionalism, poise and confidence showed. It was amazing to see high school students with this kind of maturity.”*  
—Dorothy Armstrong  
Retail Banking Supervisor  
Sovereign Bank

*“The magic, apparently, is in the combination of linking academics to job prospects and the intensive involvement of adults.”*  
—William Rasberry  
The Washington Post

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# Employer Advantages

- A source of dependable, part-time workers
- Employers can hire at any time during the year
- An opportunity to observe an employee’s performance before offering full-time employment
- Access to the Academies’ Department of Program Services to discuss student-related concerns
- An opportunity to speak directly to teachers and provide input on developing curriculum that meets the needs of employers
- An opportunity to train Philadelphia’s future workforce

I’m interested in hiring an Academy student. Please have someone contact me...

Comments:

Have you (your company) hired a high school student in the past?

- YES  
 NO

Would you like to hear about other ways you can support the Academies?

- YES  
 NO

Name

Address

Phone

E-Mail